

# Table of Contents

Foreword	1
Introduction	3
<b>Section 1</b>	<b>PRINCIPLE BASED GOVERNANCE STRUCTURE</b>
	The EC Discipline “Principle Based Leadership” Section 300 to 320
	5
	7
<b>Section 2</b>	<b>EVALUATING YOUR CURRENT GOVERNANCE STRUCTURE</b>
	Overview
	An Important Reminder
	Evaluation Form
	13
	15
	15
	17
<b>Section 3</b>	<b>CHOOSING YOUR GOVERNANCE STRUCTURE</b>
	Choosing Your Governance Structure
	Preamble to the Leadership Model options
	Leadership Model Options
	Official Board Model of Governance
	Ministry Council Model of Governance
	Pastor Led Model of Governance
	Staff Led Model of Governance
	“Essentials” Check List for All EC Governance Structures
	The Local Conference
	Congregational Meetings
	21
	23
	24
	25
	26
	29
	32
	35
	38
	39
	40
<b>Section 4</b>	<b>MOVING TO A NEW GOVERNANCE STRUCTURE</b>
	Moving to a new Governance Structure
	41
	43
<b>Section 5</b>	<b>PASTORAL RELATIONS COMMITTEE</b>
	Preface
	NC Rule on Pastoral Relations Committee
	Biblical Resolution Process
	Rules of Conference “Initiating a Pastoral Change”
	Process of Facilitating Pastoral Change
	Questions to ask in assessing whether or not to request a pastoral change
	Process in receiving a new pastor
	Pastoral appreciation suggestions
	47
	49
	50
	52
	53
	54
	55
	55
	56
<b>Section 6</b>	<b>RESOURCES AND BIBLIOGRAPHY</b>
	Pastoral Job Description: Sample
	Pastoral Evaluation Process: Introduction
	Pastoral Evaluation Process: Recommended Guidelines
	Pastoral Evaluation: Sample
	Leadership in the E. C. Church
	59
	61
	65
	66
	67
	69

Profile of an E. C. Pastor	71
Essential Qualities for a Pastor in the Evangelical Congregational Church	72
National Association of Evangelicals Code of Ethics for Pastors	76
National Association of Evangelicals Code of Ethics for Congregations and Their Leadership Teams	80
Portrait of a Biblical Leader: A Bible study	83
Goals, Mission and Vision	84
Bibliography	87
Transition Resources	89
Membership Certificates	90