EC LEADER



A publication of the Evangelical Congregational Church



FROM THE DESK

Bishop Randy Sizemore

EC Days of Prayer and Fasting in 2025

"And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints." (Ephesians 6:18)

In 2024 we set aside the first Wednesday of each month as the EC Day of Prayer and Fasting. Throughout the year I was encouraged as many of you shared with me how you or your group,



Speaking Schedule for 2025

Bishop Randy is now scheduling his 2025 preaching schedule.

If you would like to schedule him at your church, please contact Bishop Randy directly at rsizemore@eccenter.com.

FROM THE DESK

BISHOP RANDY SIZEMORE

EC Days of Prayer and Fasting in 2025

continued...

continued...

congregation or district were actively engaging in prayer on this day. The final quarter of the year I hosted a thirty-minute guided prayer experience on Zoom at noon for those who wished to pray with others beyond their immediate context. I often encouraged us to join together in prayer on these days by asking you to envision one, two or five thousand EC'ers actively praying for God's dynamic movement on the same day! Of course, we do not fast and pray in order to manipulate God or force him to do something contrary to His will. Rather, we fast and pray in order to position ourselves before God so He can do His work in and through us. I have wondered what God has accomplished among us through our days of prayer and fasting in 2024. Many of you will be able to answer that question in a personal way.

In 2025 the EC Day of Prayer and Fasting will remain on the calendar on the first Wednesday of the month. We may not continue the noon guided prayer time or be as active on social media promoting this day, but I would encourage you to continue this spiritual discipline now that you have a full year of "practice" under your belt. If you have not participated in 2024 then the New Year would be a great time to incorporate this discipline into your spiritual formation. Individuals, groups, congregations and districts can get creative to make this day of prayer and fasting for our movement a day to look forward to! While there is much to pray for, I encourage you to use this day or a portion of this day to pray specifically for the EC Church and our vision of being a dynamic movement of God as expressed in our Vision Statement below:

"The Evangelical Congregational Church will be a dynamic movement of God led by pastors and laity who have a burning passion for God and a missionary zeal to reach the lost. We will creatively obey the Great Commission by transforming plateaued and declining churches into healthy, disciple-making churches that are committed to evangelizing the communities to which God has called them. Healthy churches will reproduce themselves by planting churches in least-reached communities. Interdependence will be the distinguishing mark of the Evangelical Congregational Church as local churches network with one another and ministries beyond the E.C. family to proclaim the Gospel to the world."

As Ephesians 6:18 teaches, prayer is THE work of the saints that proceeds and permeates everything we do. It positions us to be alert or aware and engaged in what God is doing in us and through us and around us! So, my friends, pray in the Spirit, on all occasions, especially the first Wednesday of every month, with all kinds of prayers and requests! May God form us into a dynamic movement of praying people in 2025!

Happy New Year!

Bishop Randy

EXECUTIVE DIRECTOR NEWS KEVIN HENRY



As of the writing of this report, the 2025 IRS mileage reimbursement rate has not been released.

The active pastor's health insurance rates are listed on members section of the website, www.eccenter.com. The due date for premiums paid by check is the 15th of the month before the premium effective date, e.g. the payment for February's premium is due by January 15. However, if a church chooses to pay by ACH transaction, the payment will be withdrawn on the first day of the month for that month's premium, e.g. the February premium will be withdrawn on February 1. If you are interested in the ACH payment option, please contact Kevin Henry.

The deadline to submit HRA reimbursements for the January 2024 - December 2024 plan year is March 31, 2025. This is a federally mandated deadline that cannot be changed.

Church contributions to the 403(b) pension plan will increase on January 1 to \$400 for full-time pastors and \$200 for part-time pastors. If you need

help changing the rates on the Nationwide system, please contact Bethany or Kevin, and we can walk you through the change.

EC Benefits Corp services fee is \$125 payable on April 15, 2025, and the disability premium is \$100, due on January 15, 2025. You may pay the fees together to save on postage costs.

W-2s and 1099-NEC (Non-Employee Compensation) forms are due to the recipient's by January 31, 2025 and the respective Federal, State or Local taxing authorities by January 31, 2025. Please refer to the specific taxing authority regulations for due dates. **All full-time and part-time Pastors should receive a W-2 from their church.** The 1099-NEC is a new form which replaces the 1099-MISC in most instances; for churches, payments made during 2024 are to be filed by January 31, 2025.

Due Dates: Disability Payment of \$100.00 due January 15

Pastors' Compensation Forms due January 15

Workers Compensation wage Information due January 20

Annual Reports due January 25

We have revamped the workers compensation electronic reporting forms; the new online forms will be available on the Member Login section of the website shortly after the new year. We strongly encourage reporting wages on electronic forms. The paper forms will be available for download on the website. Churches, schools or daycares with more than seven employees are welcome to submit a report of wages from their payroll system. The payroll system report should include employee name, calendar 2024 wages (cash compensation and housing/parsonage allowance) and position title in an XLS format. Please contact Kevin Henry with any questions.

Please see the 2025 Treasurer's Guide located on <u>www.eccenter.com</u>, for additional due dates, current amounts due and ministry fund percentage.

EXECUTIVE DIRECTOR NEWS KEVIN HENRY

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Remember to add the following phrase (or something close to it) to all tax deductible giving receipts issued by a church or ministry: "No goods or services were exchanged for these contributions or they consisted of an intangible religious benefit." All year-end contributions to a church must be received at the church on December 31 or have a postmark of December 31 or earlier. Electronic giving adds a layer of complexity to the year-end giving deadlines. There are extra entities involved, e.g., credit card processors, banks and internet gateways, in the processing of an electronic charitable contribution that churches and donors cannot control. The amount of time from the donor making a contribution until the church receives the funds can be a couple of days to a week or more. Church treasurers should carefully review the processing statements received to note what day a contribution was processed.

IRS Guidance states that contributions made by credit card in 2024 are considered 2024 contributions, regardless if the donor does not make a payment on the credit card until 2025 or, with normal credit card

processing times, the church does not receive the funds until 2025. The same is true for donations made via an ACH transfer. A donor that initiates an ACH transaction in 2024 with the funds debited from the donor's bank account should be counted as a 2024 donation even though the church will not receive the funds until 2025 with normal bank processing times.

As always please contact Bethany White, Benefits Administrator, bwhite@eccenter.com, or Kevin Henry, khenry@eccenter.com, with any guestions, 717-866-7581.

Kevin Henry Executive Director Bethany White Benefits Specialist





From Hippos to Honeybees: Revitalizing Your Youth Ministry with Christian Endeavor

The Evangelical Congregational (E.C.) denomination is honored to partner with Christian Endeavor (C.E.), a dynamic ministry devoted to equipping and inspiring the next generation of believers. This collaboration plays a vital role in providing our churches with the tools and support needed to effectively disciple young people. As the Christian Endeavor Liaison for the denomination, I, Brandon Segan, had the privilege of sitting down with Josh Good, the U.S. Ministry Director for Christian Endeavor and one of its global vice presidents. In our conversation, we explored the vision, strategies and transformative impact of Christian Endeavor. Josh shared his passion for empowering youth, the importance of redefining youth ministry, and practical insights to help strengthen youth ministries and nurture the spiritual growth of the next generation.

Get to Know Josh Good

Brandon: Tell us about yourself. Who is Josh Good?

Josh: I'm the ministry director with Christian Endeavor in the USA and one of six global vice presidents for Christian Endeavor worldwide. I oversee the North American Caribbean area for the global movement. Before this, I served as a youth pastor for 10 years in the E.C. denomination, so I have deep roots in local church ministry. Now, my role focuses on empowering students, equipping youth pastors in the U.S. and globally and coaching others in ministry. I also still serve as a youth pastor at my local church.

Motivation and Goals

Brandon: What motivates you in your role, and what are your main goals?

Josh: Great question! I'm passionate about the next generation - Gen Z, Gen Alpha. I believe God has huge plans for them and wants to do incredible things for His Kingdom through their lives. Youth workers and churches play such an important role in helping young people discover, refine and use their gifts. Yes, family discipleship is key, but youth workers and church leaders also have a unique opportunity to speak life, truth and purpose into students.

Church Health Community News

FROM THE DESK

Rev. Brandon Segan, Church Health Community Member continued...

From Hippos to Honeybees: Revitalizing Your Youth Ministry with Christian Endeavor

continued...

I've seen how challenging it is to disciple young people effectively. Churches and youth workers want to empower the next generation but often lack the tools or strategies to do it well. So, when I get to partner with churches and help them succeed in equipping students for ministry, it's a huge win. That's what keeps me fired up.

Youth Ministry Today and the Role of C.E.

Brandon: Youth ministry looks a little different these days. How would you define it and its core objectives? **Josh:** Great question! Here's my hot take: traditional youth ministry - where one professional adult plans the programming, does the teaching and measures success by attendance or fun - is incomplete. I'm a millennial, and I grew up during the "big youth ministry" era. Billions of dollars were invested in youth programs, yet my generation became the first in American history where Christianity is in the minority. That's not the result we were aiming for.

We need to redefine youth ministry and return to empowering young people. Christian Endeavor has been doing this since 1881. From the start, our focus has been helping students live for Christ daily, use their God-given gifts for His glory and contribute to the church and the Kingdom.

To sum it up, youth ministry should help students move from being consumers of faith to contributors to God's Kingdom. Or as I like to say, living less like hippos - who just consume - and more like honeybees - who contribute.

Brandon: I love that. When I first got involved with Christian Endeavor, I remember hearing, "It's not youth ministry, but youth in ministry." That really resonated with me. Why would we treat youth discipleship differently from adult discipleship, where the goal is always to equip people to contribute and make disciples? Get them involved like honeybees!

Josh: Exactly!

What is Christian Endeavor?

Brandon: Can you tell us about the origins of Christian Endeavor? How did it all begin?

Josh: It's an incredible story. Back in 1881, a young pastor in Maine saw several teens and young adults come to faith during a prayer gathering. He realized they needed more than just Sunday services to stay engaged. Without a challenge to grow, they'd likely drift away or remain nominal Christians.

So, on February 2, he invited them to his living room and challenged them to level up - to stop being consumers and become contributors. He wasn't sure how they'd respond, but they said, "We're all in for Jesus!" This simple challenge spread from church to church, sparking a movement of young people boldly pursuing Christ.

Brandon: How does modern-day Christian Endeavor stay true to those roots?

Josh: While we've adapted over the years, the heart of C.E. remains the same: moving young people from consumers to contributors. We don't push the C.E. name like we did decades ago. Instead, we focus on being a foundation for a church's youth discipleship strategy.

Our goal isn't to provide a plug-and-play curriculum. We coach churches to integrate C.E.'s principles in ways that fit their unique context, helping young people actively engage their faith. Whether students know about C.E. or not, what matters is they're living out their faith and serving the Kingdom.

Church Health Community News

FROM THE DESK

Rev. Brandon Segan, Church Health Community Member continued...

From Hippos to Honeybees: Revitalizing Your Youth Ministry with Christian Endeavor

continued...

What Can C.E. Do for My Church?

Brandon: What does coaching look like for churches wanting help with youth ministry?

Josh: We tailor everything to the local church. We don't hand you a one-size-fits-all program. Instead, we help churches assess their situation and prioritize C.E.'s core principles in a way that works for them. We might discuss pacing over the school year, resources or challenges your church faces. Then, we develop a plan to address those challenges and seize opportunities. It's a collaborative process designed to help churches grow and thrive.

Brandon: The coaching you provide and the E.C. cohorts have been a highlight for me in my ministry - the cohorts get churches together to share best practices and support each other. Can you talk about those?

Josh: Absolutely. Through our denominational partnership, we host three virtual meetings during the school year where churches connect, share experiences and encourage one another. Watching youth workers bless and strengthen each other has been one of the coolest parts of my work. These cohorts spark deep relationships and create a network of support across the denomination.

Brandon: What about churches with no youth? Should they still reach out?

Josh: Definitely! For churches without young people, we start by assessing their hope level. If a church is willing to take steps to connect with the next generation, we're ready to partner with them. God isn't done with their church, and we believe He can use them to reach young people in their community.

How Can I Get Involved in C.E.?

Brandon: If someone feels called to youth ministry, what's the first step?

Josh: Start with an introductory consultation to learn more. We'll connect you with C.E. representatives or churches already working with C.E. to explore what's possible. Then, if you're ready to move forward, we'll create a plan tailored to your church, typically following a school-year approach.

Brandon: We've discussed in the past the importance of youth ministry and finding people passionate about discipling the next generation. While we can train leaders and equip kids, we're praying for God to call individuals to this ministry. Would you share what it means to feel that call and how someone with that passion might get involved?

Josh: I'm convinced that to truly disciple young people, that requires the entire church moving in that direction. Yes, there are crazy folks like you and me who just love hanging out with middle schoolers. And we recognize that's not for everybody, right? However, I think every person in the local church needs to understand what we're trying to do with the next generation and needs to be able to support that in some meaningful way. I believe every person in a church has the opportunity to speak life and truth and hope to the young people and to be partnering with helping to disciple the young people that God has put in the sphere of influence of their church. If someone is reading this and thinking, "Man, is that for me but do I have the training and knowledge and ability?" I would say God works in our weakness and God absolutely will continue to grow and to strengthen you.

Church Health Community News

FROM THE DESK

Rev. Brandon Segan, Church Health Community Member continued...

From Hippos to Honeybees: Revitalizing Your Youth Ministry with Christian Endeavor

continued...

If you have any type of nudge... or have a passion to see God work in and use the next generation, then I would say go for it because you are exactly the type of person that Christian Endeavor wants to coach and support. **Brandon:** We all have the Great Commission to go and make disciples. And that includes making disciples of the youth. In this sense, we're all called to disciple the next generation. That's so encouraging.

Brandon: Before we wrap up, is there anything else on your heart about Christian Endeavor or the E.C. denomination that you'd like to share?

Josh: Absolutely. The E.C. denomination has a rich history of churches supporting each other in youth ministry, and I think there's an opportunity to strengthen that even further. In today's challenging world, having a network of E.C. churches intentionally empowering young people and collaborating in ministry is vital. Christian Endeavor's vision is not just to equip individual churches but to enrich the entire denomination by fostering these partnerships to empower the next generation for the Kingdom.

Brandon: Do you have a final challenge for those considering involvement with Christian Endeavor? **Josh:** One of my favorite verses is Proverbs 14:4: "Where there are no oxen, the stable stays clean, but a strong ox is needed for the harvest." It's a great reminder that working with youth can be messy, but it's essential for reaping a Kingdom harvest. My hope is that Christian Endeavor continues to support E.C. churches in raising up strong young people who will build God's Kingdom.

Brandon: Thank you, Josh, for sharing your passion and for all that Christian Endeavor brings to our denomination. For anyone interested, I encourage you to connect with Christian Endeavor and explore how it can help your youth ministry thrive. Thanks again, Josh, for sharing your heart and vision for youth ministry and I pray this interview inspires all who read it!

Josh: My pleasure. Let's keep equipping the next generation for Christ!

The partnership between the Evangelical Congregational denomination and Christian Endeavor represents a powerful opportunity to transform youth ministry within our churches. By embracing the innovative strategies and support offered by C.E., we can empower the next generation to become active contributors to God's Kingdom.

We encourage all churches, regardless of their current youth involvement, to explore how Christian Endeavor can help them nurture and disciple young believers.

For more information or to get involved with Christian Endeavor, please reach out to us at:

Brandon Segan Email: <u>bsegan@hccfogelsville.com</u> Josh Good Email: jgood@christianendeavor.com Brandon

GMC



Global Ministries Community of the Evangelical Congregational Church



The GMC is excited to continue in this new year with our GMC 2.0 emphasis.

Engaging the Local Church

Facilitating Missions Workers
Empowering National Churches

As begun in 2024, the Global Ministries Community will continue in 2025 using digital platforms and formats to maintain financial stewardship and to bring you more timely updates, information and prayer requests.

If you would like to be added to our email distribution list to receive digital communications, send your request to ecglobal@eccenter.com.

You may also connect with the Global Ministries Community on the following digital platforms:

Website: gmc.eccenter.com

Facebook: https://www.facebook.com/GMC.ECChurch
Instagram: https://www.instagram.com/ecglobalministries/
YouTube: https://www.youtube.com/@ECGlobalMissions

Contact us at:

EC Global Ministries Community
EC Church Center
100 W. Park Avenue
Myerstown, PA 17067
717.866.7581 / 800.866.7581 / ecglobal@eccenter.com



ICL UPDATE

Rev. Adam Roberts., ICL Director

We are looking forward to our Spring 2025 courses at the EC Church's ICL!

Our first course of the semester, titled "The History of Evangelicalism," will explore the development of evangelicalism from the Reformation to the 21st century. We will examine the key individuals, events and organizations that have influenced the movement, as well as the historical and theological advancements that have shaped our identity today. Classes will take place on Tuesday evenings from February 4 to March 11, 2025.

The second course, "Developing a Contextual Missional Mindset," will feature a team of instructors guiding learners on how to effectively make disciples in our ever-evolving world. This practical course will focus on disciple-making processes, evangelism tools and the use of technology. Classes are scheduled for Tuesday evenings from March 25 to May 6, 2025.

The Institute for Church Leadership (ICL) provides a variety of courses covering topics such as Bible study, theology, spiritual formation, the mission of the Kingdom and church history, among others. These courses offer valuable opportunities for spiritual growth and leadership development with no educational prerequisites required and no seminary credit awarded. The classes are reasonably priced, with a one-time fee of \$250 for students and \$50 for auditors.

If you are interested in discovering more about what the ICL can offer you and your church, or if you would like to register for a course, please visit: https://mdc.eccenter.com/institute-for-church-leadership/. Registration for spring classes will open in January. If you have any questions or wish to discuss our ICL offerings further, feel free to reach out to me at aproberts563@gmail.com.



Ministerial Development Community News

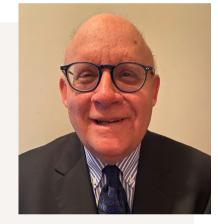
CHAPLAINCY CORNER

Rev. W. Joel Copeland, Jr., Chaplaincy Committee Chair

Prayer Focus on our Heroes - Our Chaplains

The Rev, Dr. Robert Santucci joined our denomination from the American Baptist in 2016. He served two churches prior to his role in the Evangelical Congregational Church. Currently, he is the pastor of Bethany E.C. Church in Clayton, PA. Previously, he was the Associate Pastor at St. Matthew's in Emmaus from 2016 to 2018 and served as Pastor at St. John's in Allentown from 2019 to 2022. In 2023, he was granted superannuated status and transitioned to Clayton the same year. Before his time in Emmaus, he worked as a chaplain at Lehigh Valley Hospice from 2003 to 2020, during which he became a Board Certified Chaplain in the Association for Professional Chaplains. He later served as chaplain at Family Pillars Hospice from 2021 to 2022. From 2020 to 2023, he was the District Field Director for the Lehigh Valley District and this year took on the role of District Field Director for the Penn Jersey District. Additionally, he was appointed as the pastoral representative for the Delaware Region. He is married to Nancy, and although they do not have children, they share their home with a five-year-old Cairn terrier named Seamus, who is the spitting image of Toto in "The Wizard Of Oz" movie.

As Robert reflected on his experience as a hospice chaplain, he recognized that the most fulfilling aspect of his role was providing comfort and guidance to those facing terminal illness. Hospice chaplains play a vital role by offering solace, support and peace to both patients and their families. They assist patients in understanding their place in the world and navigating their spiritual journeys. Additionally, chaplains can help patients create lasting legacies by encouraging them and their families to reflect on their lives and make cherished memories. This can involve writing letters, assembling memory boxes or recording videos. Robert views the hospice chaplain's role as a crucial support system for patients and their families during the end-of-life journey, making a unique impact that traditional pastors may not achieve, by offering support during one of the most difficult



times in a person's life. Hospice chaplains empower patients to appreciate the value of each day and to live in the moment. They also engage with other members of the hospice treatment team, including primary care providers, home health aides, counselors and social workers.

Robert expressed that one of the most disheartening aspects of being a hospice chaplain is the emotional toll of consistently supporting patients nearing the end of life. This can lead to burnout, as it involves frequent encounters with grief and loss along with difficult conversations about mortality, all while carefully navigating the diverse spiritual beliefs and even the outright refusal of spiritual support.

He identified three main challenges he faced in his role as a chaplain. Firstly, high-stress situations, such as managing complex family dynamics, navigating difficult medical circumstances and responding to last-minute crisis calls can all be emotionally exhausting and may result in secondary trauma. Secondly, balancing the diverse spiritual needs of patients adds another layer of stress. He highlighted the challenge of understanding and honoring a wide array of religious beliefs and practicies while providing appropriate spiritual support. Lastly, maintaining a healthy work-leisure balance proved to be difficult due to the demanding nature of the job which includes being on-call and making frequent home visits.

Ministerial Development Community News

CHAPLAINCY CORNER

Rev. W. Joel Copeland, Jr., Chaplaincy Committee Chair continued...

Prayer Focus on our Heroes - Our Chaplains

continued...

His advice to individuals considering this type of service is to begin with prayer. Next, one should assess whether their gifts enable them to offer spiritual and emotional support to patients and families confronting end-of-life situations. This ministry demands a profound sense of empathy, compassion and the ability to navigate diverse religious beliefs while offering comfort and guidance during a challenging time. This work also requires active listening, facilitating meaningful conversations about life and death and providing support for grief and loss.

Let us remember the Santuccis and their current work in prayer, but let us also remember in prayer all the EC Chaplains. We particularly lift up those working in particularly those laboring in hospice chaplaincy, praying for all the chaplains who serve the dying in our many hospices across America.

For any questions concerning chaplaincy or information on chaplaincy ministry, contact Rev. Dr. W. Joel Copeland, Jr., Chair, E.C. Chaplaincy Committee, 717.507.2174 or ecparson@hotmail.com.



Reminder for Chaplains

All National Conference appointed chaplains are asked to complete the Annual Chaplaincy Report. The report is due January 20, 2025, and can be found under Forms & Resources in the Member Login section of the eccenter.com website. The report is available as both a fillable pdf and a fully online version. If using the online version, a signature is requested so it is best to complete the report using a device with a touchscreen.





Twin Pines Update:



Winter Thaw!

Winter Thaw is the perfect opportunity for your church's youth group to attend an exciting and engaging Winter Retreat experience without all of the headaches that can come with retreat logistics and planning. That's why Winter Thaw exists at Twin Pines; we do the planning, and you get to spend time with your students and help them grow in their relationship with Jesus.

New for 2025, weeks will have enhanced themeing, fun activities, our annual video competition and so much more.

Learn more about the keynote speakers for each weekend at TwinPines.org and go to the Events, then Winter Thaw page.

Reach out to Jonah@twinpines.org for more info on Thaw!

Year End Giving



As we approach the end of the year, we want to acknowledge the generosity that all of the members of our community have extended to us throughout the year, and over these past 60 years of ministry. With your help we will continue to share the redemptive power of the Gospel with Campers, Retreat Guests, and members of the community.

To learn more about Giving to Twin Pines please contact us. Email: Shawn@twinpines.org or call 570-629-2411

CALENDAR

JANUARY 2025

Wednesday, January 1

Deadline to Submit Written Requests for Pastoral Changes New Year's Day EC Center Closed

Sunday, January 5

Day of Prayer for the Kingdom Extension Liturgical Color - White

Monday, January 6

Epiphany

Tuesday, January 7 through Thursday, January 9

Pastoral Assessment Center

Sunday, January 12

Liturgical Color - Green

Monday, January 13 through Tuesday, January 14

Stationing Retreat

Wednesday, January 15

Disability Fee Due

Thursday, January 16

Pastoral Compensation Forms Due

Sunday, January 19

Liturgical Color - Green

Monday, January 20

Martin Luther King, Jr. Day

Friday, January 24

Episcopacy Committee Meeting

Saturday, January 25

2024 Annual Reports Due

Sunday, January 26

Liturgical Color - Green

FEBRUARY 2025

Sunday, February 2

Day of Prayer for the Kingdom Extension Liturgical Color - Green

Wednesday, February 5

Day of Prayer and Fasting for the EC Church

Sunday, February 9

Church Planting Offering Liturgical Color - Green

Sunday, February 16

Liturgical Color - Green

Monday, February 17

Presidents' Day

Tuesday, February 18

EC Benefits Meeting

Sunday, February 23

Liturgical Color - Green

Ministry Funds, Insurance & Benefits and

Church Planting Offering

Mail to:

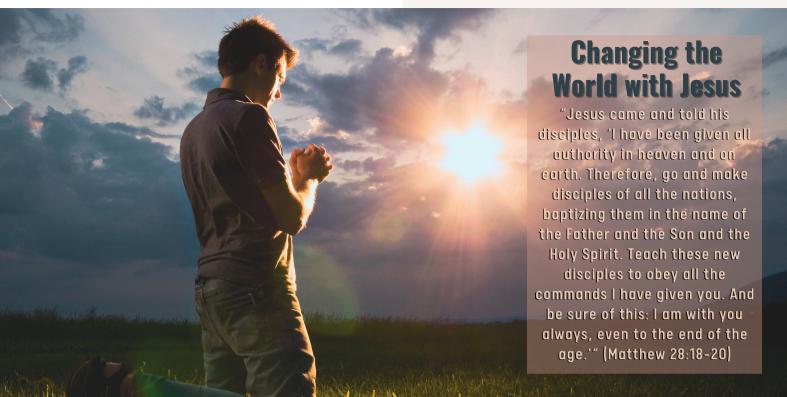
EC Church Center 100 W. Park Ave. Myerstown, PA 17067



MARK YOUR CALENDARS!

NATIONAL CONFERENCE 2025 WILL BE HELD AT MESSIAH UNIVERSITY FROM MAY 21 - 23, 2025.





Evangelical Congregational Church Center 100 West Park Avenue, Myerstown, PA 17067 717-866-7581

office@eccenter.com / www.eccenter.com
Office Hours: Monday - Thursday
8:00 a.m. - 4:00 p.m.



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Wendy Beard
January 2025 Edition - Editor/Art Design

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